

## Management CV, Inc. User Privacy Policy

Thank you for visiting the Management CV, Inc. (“MCV”) Internet web site (“Site”) located at the URL: [www.managementcv.com](http://www.managementcv.com). This Privacy Policy (“Policy”) details our use of any personally identifiable usage data on the Site. If you have any questions or issues to discuss with regard to your use of our Site, please contact us directly at 301 760 3102 or at [info@managementcv.com](mailto:info@managementcv.com).

**Information Collection and Use** You can generally visit and use our Site without revealing any personally identifiable information. Most of the information we collect and analyze is done so on an aggregate basis. For purposes of security and permissioning of access we store limited amounts of personally identifiable data. We use small text files called “cookies” to store log-in information and enable “Remember Me” capability in the web site. We may also collect information such as: your name, title, firm, email address, date of birth, and user ID that you voluntarily transmit with your communication to us. None of this information will be shared with any third party or used for marketing purposes outside of our site. None of this information will be sold or otherwise shared without your explicit written permission. We will use the information solely to improve Site functionality and ease of use and relevance for you, the user.

**Links to Third Party Sites or Content** The Site may provide users with links to other Internet sites or resources which we believe to be reliable, professional, and relevant but over which MCV does not have any control (“External Web Sites”). Such links do not constitute an endorsement or warranty by MCV of those External Web Sites. You acknowledge that Management CV, Inc. is providing you with these links only as a potential convenience and you further agree that you use them solely at your own discretion, recognize that there may be risks, and that MCV is not responsible for the content of such External Web Sites. Your use of links to External Web Sites may be subject to the terms of use and privacy policies of those sites which will likely differ from Management CV’s terms.

**Web Site Security** MCV may employ procedural and technological measures, consistent with information industry practices, to protect your personally identifiable information. Such measures are designed to help protect your identifiable information from loss, unauthorized access, disclosure, or alteration. Management CV uses a combination of user email, user ID, user IP address and other security measures to help prevent unauthorized access to the Site and to your personally identifiable information. If you suspect any misuse of your user ID or permissions, you should contact us immediately at [info@managementcv.com](mailto:info@managementcv.com) and you will receive a written response.

**MCV Privacy Policy Updates** Due to the Internet’s rapidly evolving nature, MCV may need to update this Privacy Policy in the future. The Policy is posted on our Site located at [www.managementcv.com/privacypolicy](http://www.managementcv.com/privacypolicy) so that you are always aware of what information we may collect and how we may use it. Your continued use of the Site and/or provision of personally identifiable information will be subject to the Terms of the then-current Policy.

**This Privacy Policy was last updated and effective as of: February 25, 2016**