# Management CV, Inc. User Privacy Policy

Thank you for visiting Management CV, Inc.'s ("Management CV") Internet web site ("Site") located at the URL <a href="www.managementev.com">www.managementev.com</a> and/or www.managementev.net. This Privacy Policy describes certain policies implemented throughout Management CV and governing Management CV's use of personally identifiable information about users of our Site and the information and/or materials contained on this Site. If you have questions or issues to discuss regarding this policy please call 301 760 3102 or write us at info@managementev.com.

## **Privacy Policy Updates**

Due to the Internet's rapidly evolving nature, Management CV may need to update this Privacy Policy from time to time. If so, Management CV will post its updated Privacy Policy on our Site located at www.managementcv.com/privacy so that you are always aware of what personally identifiable information we may collect and how we may use this information. Management CV encourages you to review this Privacy Policy regularly for any changes. Your continued use of this Site will be subject to the terms of the then-current Privacy Policy.

#### **Information Collection and Use**

You can generally visit our Site without revealing any personally identifiable information about yourself. However, in certain sections of this Site, we may invite you to contact us with questions or share comments or request information or ask you to complete a user profile or registration form. Due to the nature of some of these activities, we may collect personally identifiable information such as your name, title, company name, zip code, e-mail address, password and other contact information that you voluntarily transmit with your communication to us. We also may collect information about your usage through your use of the Site but in no instance, whatsoever, will we share, sell, or otherwise allow any non-employee of Management CV, Inc. to have access to any of our client information. We may use such data internally to improve our services and web site and in anonymous aggregate statistical form to determine relative usage information on our site and interest in our research reports.

We may use your personally identifiable information to register you to use our Site, contact you to deliver certain information and/or materials you have requested, verify your authority to enter our Site, improve the content and general administration of the Site, provide you with notices regarding products and/or materials that you have purchased. We may use information you give us to better tailor the reports and other research we send to you or alert you to (exp: "Small Cap Tech" reports) but will not share, in any form, this data with any outside parties or use it for any commercial purpose other than to improve our clients services to you as our customer.

### **Digital Cookies**

We may use small text files called cookies to improve overall Site experience and expedite your use of the Site. A cookie is a piece of data stored on the user's hard drive containing information about the user. Cookies permit us to identify your account and confirm your status as a client. Our primary use of Cookies is to store your password information so you do not have to reenter each time you visit the Site or a particular component of the site. Cookies also control access privileges to certain areas of our site.

### **Disclosure**

We will not sell your personally identifiable information, or that of your firm, to any company or organization except we reserve the right in the event of a change in control to transfer your firm's and/or your personally identifiable information to a successor entity upon a merger, consolidation or other corporate reorganization in which Management CV participates or to a purchaser of all or substantially all of Management CV's assets to which this Site relates.

## **Links to Third Party Sites**

The Site may provide links to other Web sites or resources over which Management CV does not have control ("External Web Sites"). Such links do not constitute an endorsement by Management CV of those External Web Sites and we disclaim any assurance of their accuracy. You acknowledge that Management CV is providing these links to third party sites you only as a convenience, and further agree that Management CV is not responsible for the content of such External Web Sites. Management CV uses primary sources including SEC filings and documents. Some of our research data is provided under license to us by Bloomberg and Factset Research Systems. Your use of External Web Sites may be subject to the terms of use and privacy policies located on the linked to External Web Sites. We do not warrant the suitability of our data, or that of third party providers for any express purpose and use of the site and/or data is solely at your own risk.

## **Security**

We employ procedural and technological measures, consistent with industry practice, to protect your personally identifiable information. Such measures are reasonably designed to help protect your personally identifiable information from loss, unauthorized access, disclosure, alteration or destruction. Management CV may use password protection and other security measures to help prevent unauthorized access to your personally identifiable information.

If you have any questions regarding this Privacy Policy please contact us via email at <a href="mailto:info@managementcv.com">info@managementcv.com</a> and please put the term "Privacy Issue" in the subject line.

This Privacy Policy was last updated: January 22, 2020

This Privacy Policy is effective as of: January 22, 2017

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